



COACHES CODE OF CONDUCT

" The successful coach invests more in the wellbeing and development of the players than in their win or loss record"

1. CONDUCT

1. Be committed to Tea Tree Gully Netball Club philosophy and vision, including helping to provide a child-safe environment for all members and players of the club
2. Be familiar with and committed to all Tree Tea Gully Netball Club policies
3. Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion
4. Ensure equipment and facilities meet safety standards and are appropriate to the age and ability of the players
5. Promote a climate of mutual support among your players. Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play.
6. Teach your players the rules of the game
7. Give all your players the chance to try out different playing positions (especially in Sub-Primary & Primary grades)
8. Be reasonable in your demands on the players time, energy and enthusiasm.
9. Avoid over playing the talented player. The "Just average" players need and deserve equal court time.
10. Respect the fact that your goal as a coach for the player may not always be the same as that of the player. Aim for excellence based upon realistic goals and due consideration for the participants growth and development.
11. Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions.
12. Players need a coach they can respect, be generous with your praise when its deserved and set a good example, Be a positive Role Model. Be professional in and accept responsibility for your actions. (E.g. Language, manner, punctuality, preparation, &



presentation should display high standard. Display control, respect, dignity and professionalism to all involved within netball.)

13. Refrain from any form of personal abuse towards your players. This includes verbal, physical and emotional abuse. Be alert to any forms of abuse directed towards your players from other sources while they are in your care. (Abide by TTGNC Child Protection Policy).

14. Refrain from any form of Harassment towards your players. Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, political beliefs, socio-economic status and other condition.

15. Refrain from developing any "special relationships" with any young person in my care or responsibility. This includes ensuring there is no favouritism such as the offering of gifts or special treatment, intimate relationships and personal online social networking with team members.

16. Coaches are expected to keep up to date with coaching practices and qualifications to ensure I understand the principles of physical growth and development. Attend TTGNC Coaches Clinics throughout the season and obtain a current Working with Children Accredited Check.

17. Adhere to TTGNC Medical Condition Policy especially around administration of medication and parent/player responsibility.

2. GRIEVANCES

If you feel you have been treated unfairly, disrespectful from a:

2.1 - Grievance from a player / parent/ another coach:- please contact in writing to Tea Tree Gully Secretary at sec@teatreegullynetball.org.au Your email will be acknowledge in writing within 10 business days with either a resolution or asking you to attend a personal meeting with the relevant committee members.

2.2 – Grievance with Umpire: ONLY COACHES are to contact the Duty manager at the SADNA office to come and observe/ assist. SADNA Office Phone: 8251 5211. If coach not happy with outcome can complete SADNA Incident Report or place in writing to TTGNC Secretary at sec@teatreegullynetball.org.au who will follow up if concerning a TTGNC Umpire.