



Tea Tree Gully Netball Club Equal Opportunity Policy

Introduction

This Policy ensures that every member, player or volunteer involved with Tea Tree Gully Netball Club (the club), is aware of their legal and ethical rights and responsibilities as well as the standards of behaviour expected of them. This Policy also reflects every member, player and volunteer is treated with respect and dignity, and is protected from discrimination, harassment and abuse. As a club, we acknowledge and adhere to the core values and principles laid out in Netball Australia Member Protection Policy and clubs' policies.

Key Equal Opportunity Policy Statements

The club encourages the involvement of members with a variety of ages and abilities. The club provides opportunities for players in the Senior grades to play in teams that are not required to train, enabling them to play competitive netball without impeding on their busy lifestyles.

The club promotes training courses to its coaches and committee members from the Play by the Rules website. These training opportunities include:

- Child Protection
- Harassment and Discrimination
- Member Protection
- Complaint Handling
- Inclusive coaching

This training enables our volunteers to provide an environment that is in line with Equal Opportunities principles.

It is the responsibility of all club members to ensure the netball environment provided is in line with Equal Opportunity principles. If a member feels the club is not abiding by these principles contact the Club Secretary with your concerns.

For further information regarding Equal Opportunity principles, please refer to the related documents.

Related Policies & Documents:

- Netball Australia Membership Protection Policy – can be found using the following hyperlink
https://netball.com.au/sites/default/files/2019-07/Member-Protection-Policy-and-Attachments_FINAL-APRIL-2017.pdf
- TTGNC Code of Conduct for players, spectators, coaches, umpires



- Grievance Policy
- Social Media Policy

Authorisation

Tea Tree Gully Netball Club, Committee Meeting, 11th June 2020, Agenda item 4.

Contact

For any clarification on the content of this document, please contact The Club Secretary:
sec@teatreegullynetball.org.au

This policy is to be reviewed by 11/06/2022